



OFFICE ORDER

Subject: Committee Against Sexual Harassment for Academic Year: 2024-2025

In accordance with institutional policies for creating a safe, equitable, and inclusive campus environment, and as per the guidelines provided, the Competent Authority is pleased to constitute a Committee against Sexual Harassment (CASH) for the Academic Year 2024-2025 at Uttaranchal Medical College of Ayurveda and Research, Premnagar, Dehradun with immediate effect.

The Committee shall:

1. Address complaints and grievances related to sexual harassment, sexual misconduct, and sexual assault involving students, faculty, staff, and visitors on campus.
2. Create awareness about sexual harassment and ensure sensitization programs for the campus community.
3. Ensure confidential procedures are followed in receiving and handling complaints.
4. Develop and implement an institutional policy for the constitution and functioning of the Committee.

The details of the Committee members are as follows:

Sr. No.	Name & Designation	Membership	Mobile No.
1.	Dr. Ravi Joshi (Principal, UMCAR)	Chairperson	8979667108
2.	Dr. Vibhooti Chndrakar (Professor, Samhita Sidhanta Department)	Member	7248788958
3.	Dr. Vidyarani Joshi (Associate Professor, Kriya Sharir Department)	Member	7895819853
4.	Dr. Shivangi Kunwar (Assistant Professor, Rachna Sharir Department)	Member	7310897172
5.	Dr. Vishakha (Consultant, Stri evam prasuti rog Department)	Member	9867513605
6.	Dr. Satwinder Kaur Malhotra (RMO)	Coordinator	9149067700
7.	Ms. Nikita Choudhary, (1 st year B.A.M.S student)	Member	7568995635
8.	Ms. Saumya Gulati, (1 st year B.A.M.S student)	Member	7817087571
9.	Mr. Nitin Sharma, (1 st year B.A.M.S student)	Member	9024624019

10.	Mr. Vedant, (1 st year B.A.M.S student)	Member	9352640078
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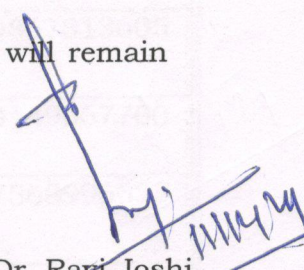
Responsibilities of the Committee:

- a) Conduct awareness drives, seminars, and training sessions on sexual harassment policies and prevention mechanisms within Uttaranchal Medical College of Ayurveda and Research.
- b) Act promptly and sensitively in receiving complaints while maintaining the confidentiality of the complainant.
- c) Ensure fair, unbiased, and transparent inquiry procedures in addressing grievances.
- d) Submit a quarterly report on complaints received, actions taken, and awareness activities to the Competent Authority.
- e) Collaborate with external experts or legal advisors if necessary to ensure a thorough resolution of cases.
- f) Develop and distribute educational materials, including posters, brochures, and online resources, to promote awareness of sexual harassment policies and complaint mechanisms.
- g) Set up and maintain a confidential and accessible platform (physical or digital) for filing complaints.
- h) Periodically review and update institutional policies on sexual harassment to align with evolving legal standards and best practices.
- i) Monitor the implementation of preventive measures and provide recommendations for improvement to the administration.
- j) Offer counselling and support services to complainants and respondents as needed, ensuring emotional well-being throughout the inquiry process.
- k) Organize interactive sessions for faculty, staff, and students to foster mutual respect, inclusivity, and understanding of gender sensitivity on campus.
- l) Establish a liaison with law enforcement authorities when necessary to ensure the safety and rights of complainants are upheld.
- m) Regularly evaluate the effectiveness of the Committee's interventions and prepare an annual report highlighting its activities and outcomes.

Instructions for the Committee:

- a) The Chairperson shall convene a meeting of the Committee every month.
- b) Minutes of the meetings must be recorded, and a copy of the same shall be sent to the undersigned for review and record-keeping.
- c) This Committee shall come into effect from 11th December 2024 and will remain operational for the academic year 2024-2025.

All concerned are requested to take note and comply accordingly.


Dr. Ravi Joshi
Principal

Uttaranchal Medical College of Ayurveda & Hospital
Premnagar, Dehradun
Principal

Uttaranchal Medical College
of Ayurveda & Research
Premnagar, Dehradun-UK

CC to:

- ❖ All Concerned
- ❖ Guard file